

LISTA DE LUCRĂRI

a. Lista celor maximum 10 lucrări selectate ca fiind cele mai relevante realizări profesionale

- Coman, A. & Fodor, O.C. (2022), Antecedents and consequences of group cognitive complexity: a conceptual review. *Team Performance Management*, Vol. 28 No. 3/4, pp. 238-259. <https://doi.org/10.1108/TPM-09-2021-0069> (corresponding author)
- Curseu, P.L., Fodor, O.C., Pavelea, A. & Meslec, M.N., (2020). "Me" versus "We" in moral dilemmas: Group composition and social influence effects on group utilitarianism, *Business Ethics: A European Review* (IF 6.96), <https://doi.org/10.1111/beer.12292>
- Fodor, O.C., Curseu, P.L. & Meslec, N. (2021). In leaders we trust, or should we? Supervisors' dark triad personality traits and ratings of team performance and innovation. *Frontiers in Psychology*, 12: 650172 (IF 4.232). doi: 10.3389/fpsyg.2021.650172
- Fodor, O.C., Curseu, P.L. & Meslec, N. (2021). Multiple team membership, performance and confidence in estimation tasks, *Frontiers in Psychology*, 12: 658827 (IF 4.232). doi: 10.3389/fpsyg.2021.658827
- Meslec, M.N., Curseu, P.L., Fodor, O.C., & Kenda, R. (2020). Effects of charismatic leadership and rewards on individual performance, *Leadership Quarterly*, 31(6), 101423 (IF 10.51), <https://doi.org/10.1016/j.leaqua.2020.101423>
- Fodor, O.C., Fleștea, A.M., Onija, I. & Curșeu, P.L. (2018). Networks Originate in Minds: An Exploration of Trust Self-Enhancement and Network Centrality in Multiparty Systems. *Administrative Sciences*, 8, 60; doi:10.3390/admsci8040060
- Fodor, O.C. & Pinte, S., (2017). The "emotional side" of entrepreneurial performance: A meta-analysis of the relation between positive and negative affect and entrepreneurial performance. *Frontiers in Psychology*, 8, 310, (IF 2.089). doi: <https://doi.org/10.3389/fpsyg.2017.00310>
- Fleștea, A.M., Curșeu, P.L. & Fodor, O.C. (2017). The bittersweet effect of power disparity: Implications for emergent states in collaborative multi-party systems. *Journal of Managerial Psychology*, 32, 5, pp. 401-416, <https://doi.org/10.1108/JMP-09-2016-0289>
- Fodor, O.C., Curșeu, P. L., & Fleștea, A. M. (2016). Affective experiences and ecological rationality in entrepreneurial decision making. *Journal of Managerial Psychology* (O.C. Fodor was supported by the grant GTC 34046), 31, 7, 1-18, <http://dx.doi.org/10.1108/JMP-07-2015-0275>.
- Fodor, O.C. & Fleștea, A. M. (2016). When fluid structures fail: A Social Network Approach to Multi-team Systems Effectiveness, *Team Performance Management: An International Journal*, 22, 3, 156–180, <http://dx.doi.org/10.1108/TPM-11-2015-0055>

b. Teza de doctorat

- Fodor, O.C.** (2011). Strategic decision making in small and medium enterprises. The impact of cognition and motivation on strategic decision-making processes. *ASCR Press*, Cluj Napoca. Coordonatori: J. Geurts, P.L. Curșeu, P. Vermeulen,

c. Brevete de invenție și alte titluri de proprietate industrială

d. Cărți și capitole în cărți

- Fodor, O.C.** (2011). Strategic decision making in small and medium enterprises. The impact of cognition and motivation on strategic decision making processes. *ASCR Press*, Cluj Napoca
- Curșeu, P. L. & **Iederan, O. C.** (2007). Managerial cognition and strategic decision making in the context of Romanian SMEs. In Anitei M., Popa, M., Mincu, C. L. & Pap, A. M. (Eds.) *Centenary of Psychology at the University of Bucharest 1906-2006*, Bucharest, October 26th-29th, Ed. Universității București, (p. 617-632).

e. Articole/studii, publicate în reviste din fluxul științific internațional principal

Articole indexate WOS

- Meslec N, Curseu PL, Fodor OC, Batistic S, Kenda R. (2022). Multiple teams, multiple projects, multiple groups at the intersection of (multiple) research fields: A bibliometric study. *Frontiers in Psychology*. doi: 10.3389/fpsyg.2023.1027349.

- Trif, S.R., Curșeu, P.L. & Fodor, O.C. (2022). Individual Versus Group Negotiation in Multiparty Systems: The Effect of Power and Goal Difficulty on Negotiation Outcomes in a Potential Gain Task. *Group Decision and Negotiation* (IF: 2.928). <https://doi.org/10.1007/s10726-022-09805-x>
- Gheorghe, A.; Fodor, O.C; Curșeu, P.L.; Trif, S.R.; Cirebea, L. (2022). The effect of humor and perceived social interdependence on teamwork engagement in student groups. *Current Psychology* (IF: 2.38). <https://doi.org/10.1007/s12144-022-03482-4>
- Pluut, H.; Curșeu, P.L.; Fodor, O.C. (2022). Development and Validation of a Short Measure of Emotional, Physical, and Behavioral Markers of Eustress and Distress (MEDS). *Healthcare*, 10, 339. (IF 2.64), <https://doi.org/10.3390/healthcare10020339>
- Coman, A. & Fodor, O.C. (2022). Antecedents and consequences of group cognitive complexity: a conceptual review. *Team Performance Management*, Vol. 28 No. 3/4, pp. 238-259. <https://doi.org/10.1108/TPM-09-2021-0069> (corresponding author)
- Trif, S.R.; Curșeu, P.L.; Fodor, O.C. (2022). Power Differences and Dynamics in Multiparty Collaborative Systems: A Systematic Literature Review. *Systems*, 10, 30. (IF: 2.895; Q2). <https://doi.org/10.3390/systems10020030>
- Curșeu, P.L., Schrujjer, S.G.L. & Fodor, O.C. (2021). Minority Dissent, Openness to Change and Group Creativity, *Creativity Research Journal*, DOI: 10.1080/10400419.2021.2018833
- Rațiu, L., Curșeu, P.L., & Fodor, O.C. (2021). Death anxiety, job satisfaction and counterproductive work behaviors during the COVID-19 pandemic: a comparative study of healthcare and non-healthcare professionals. *Psychology Health and Medicine*. DOI: 10.1080/13548506.2021.2007965
- Fodor, O.C., Curșeu, P.L. & Meslec, N. (2021). In leaders we trust, or should we? Supervisors' dark triad personality traits and ratings of team performance and innovation. *Frontiers in Psychology*, 12: 650172 (IF 4.232). doi: 10.3389/fpsyg.2021.650172
- Fodor, O.C., Curșeu, P.L. & Meslec, N. (2021). Multiple team membership, performance and confidence in estimation tasks, *Frontiers in Psychology*, 12: 658827 (IF 4.232). doi: 10.3389/fpsyg.2021.658827
- Curșeu, P.L., Coman, A. D., Pachenko, A., Fodor, O.C. & Rațiu, L. & (2021). Death anxiety, death reflection and interpersonal communication as predictors of social distance towards people infected with COVID 19, *Current Psychology*, 1-14 (IF 4.29). <https://doi.org/10.1007/s12144-020-01171-8>
- Curșeu, P.L., Coman, A. D., Fodor, O.C., Rațiu, L. & Pachenko, A. (2021). Let's Not Joke about It Too Much! Exposure to COVID-19 Messaging, Attitudes and Protective Behavioral Intentions, *Healthcare* (IF 3.16; Q2), 9 (2), 122. <https://doi.org/10.3390/healthcare9020122>
- Curșeu, P.L., Fodor, O.C., Pavelea, A. & Meslec, M.N., (2020). "Me" versus "We" in moral dilemmas: Group composition and social influence effects on group utilitarianism, *Business Ethics: A European Review* (IF 6.96), <https://doi.org/10.1111/beer.12292>
- Meslec, M.N., Curșeu, P.L., Fodor, O.C., & Kenda, R. (2020). Effects of charismatic leadership and rewards on individual performance, *Leadership Quarterly*, 31(6), 101423 (IF 10.51), <https://doi.org/10.1016/j.leaqua.2020.101423>
- Trif, S., Curșeu, P.L., Fodor, O.C. & Fleștea, A.M. (2020). An attributional account of power in multi-party negotiations, *International Journal of Conflict Management*, 31(5), pp. 821-842. (IF 2.54), <https://doi.org/10.1108/IJCM-10-2019-0189>
- Coman, A. D., Curșeu, P.L., Fodor, O.C., Oțoiu, C., Rațiu, L., Fleștea, A.M. & Bria, M. (2019). Communication and Group Cognitive Complexity. *Small Group Research*, 50 (4), 539–568, (IF 1.72). <https://doi.org/10.1177/1046496419853624>
- Fodor, O.C., Fleștea, A.M., Onija, I. & Curșeu, P.L. (2018). Networks Originate in Minds: An Exploration of Trust Self-Enhancement and Network Centrality in Multiparty Systems. *Administrative Sciences*, 8, 60; doi:10.3390/admsci8040060
- Fodor, O.C. & Pinteș, S., (2017). The "emotional side" of entrepreneurial performance: A meta-analysis of the relation between positive and negative affect and entrepreneurial performance. *Frontiers in Psychology*, 8, 310, (IF 2.089). doi: <https://doi.org/10.3389/fpsyg.2017.00310>
- Fleștea, A.M., Curșeu, P.L. & Fodor, O.C. (2017). The bittersweet effect of power disparity: Implications for emergent states in collaborative multi-party systems. *Journal of Managerial Psychology*, 32, 5, pp. 401-416, <https://doi.org/10.1108/JMP-09-2016-0289>
- Fleștea, A. M., Fodor, O.C., Curșeu, P. L., & Miclea, M. (2017). We didn't know anything; it was a mess! Emergent Structures and the Effectiveness of a Rescue Operation Multi-Team System, *Ergonomics*, 1, 44-58, <http://dx.doi.org/10.1080/00140139.2016.1162852>.
- Curșeu, P.L., Schrujjer, S.G.L. & Fodor, O.C. (2017). Minority dissent and social acceptance in collaborative learning groups, *Frontiers in Psychology*, 8: 458, doi: <https://doi.org/10.3389/fpsyg.2017.00458>

DeJong, J.P. & Fodor, O.C. (2017). Attuning to individual work routines and team performance, *Team Performance Management: An International Journal*, 23, 7/8, pp.385-406, <https://doi.org/10.1108/TPM-01-2017-0001>

Fodor, O.C., Curșeu, P. L., & Fleșteștea, A. M. (2016). Affective experiences and ecological rationality in entrepreneurial decision making. *Journal of Managerial Psychology* (O.C. Fodor was supported by the grant GTC 34046), 31, 7, 1-18, <http://dx.doi.org/10.1108/JMP-07-2015-0275>.

Fodor, O.C. & Fleșteștea, A. M. (2016). When fluid structures fail: A Social Network Approach to Multi-team Systems Effectiveness, *Team Performance Management: An International Journal*, 22, 3, 156–180, <http://dx.doi.org/10.1108/TPM-11-2015-0055>

Curșeu, P. L., Schrujijer, S.G.L. & Fodor, O.C. (2016). Decision rules, escalation of commitment and sensitivity to framing in group decision-making: An experimental investigation. *Management Decision*, 54, 7, 1649-1668, <http://dx.doi.org/10.1108/MD-06-2015-0253>.

Curșeu, P. L., & Fodor, O.C. (2016) Humor and group atmosphere: Development of a short scale for evaluating affiliative and aggressive humor in groups, *Team Performance Management: An International Journal*, 22, 7.

Meslec, N., Curșeu, P. L., Meuus, M.L.M., & Fodor (Iederan) O.C (2014). When none of us performs better than all of us together? The role of analogical decision rules in groups, *PLoS One*, 9, 1.

Iederan (Fodor) O.C., Curșeu, P. L., Vermeulen P.A.M. & Geurts, J.L.A. (2013). Antecedents of Strategic Orientations in Romanian SMEs: An Institutional Framing Perspective. *Journal of East European Management Studies*, 3, 18. doi: 10.5771/0949-6181-2013-3-386

Iederan O.C., Curșeu, P. L., Vermeulen P.A.M. & Geurts, J.L.A. (2011). Cognitive representations of institutional change: Similarities and dissimilarities in the cognitive schema of entrepreneurs. *Journal of Organizational Change Management*, 24, 1, 9-28. doi: 10.1108/095348111111102265

Iederan O.C., Curșeu, P. L., Vermeulen P.A. M. (2009). Effective decision-making: The role of cognitive complexity in strategic decisions. *Studia Psychologica*, 51, 4, 293-304.

Articole BDI indexate în cel puțin două baze de date internaționale

Comăniță, O.M., Rus, C.L. & Fodor O.C. (2022). Linking multiple team membership to work-family conflict through work-related well-being and burnout. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 26(3), 173-195. <https://doi.org/10.24193/cbb.2022.26.10>

Manole, E., & Fodor, O. C. (2022). Multiple team membership and individual learning: The moderating role of socially prescribed perfectionism. *Human Resources Psychology/Psihologia Resurselor Umane*, 20(1), 33-43. (autor corespondent) <https://doi.org/10.24837/pru.v20i1.510>

Gheorghe, A., Fodor, O.C., Pavelea, A. (2020). Ups and downs on the roller coaster of task conflict: the role of group cognitive complexity, collective emotional intelligence and team creativity. *Psihologia Resurselor Umane*, 18 (1), 23-37.

Fodor, O.C. (2019). Multiteaming in the Workplace: Challenges for Human Resources Policies and Organizational Development. *Psihologia Resurselor Umane*, 17 (2), 59-62. <http://dx.doi.org/10.24837/pru.v17i2.289>

Trif, S. & Fodor, O.C. (2019). The Dark Side of Humor in the Workplace: Aggressive Humor, Exhaustion and Intention to Leave the Organization. *Psihologia Resurselor Umane*, 17 (2), 88-97. <http://dx.doi.org/10.24837/pru.v17i2.292> (autor corespondent)

Kovacs, P., Fodor, O.C. & Vîrgă, D., (2017). Steps towards bridging the scientist-practitioner gap in the field of Work and Organizational Psychology in Romania. *Psihologia Resurselor Umane*, 15 (1), 11-24. <http://dx.doi.org/10.24837/pru.2017.1.2>

f. Publicații in extenso, apărute în lucrări ale principalelor conferințe internaționale de specialitate

g. Alte lucrări și contribuții științifice sau, după caz, din domeniul creației artistice.

Articole științifice aflate în review sau în curs de finalizare

Curșeu, P.L., Gheorghe, A., Fodor, O.C. (2022, under review). Jokes and quarrels: A cross-cultural investigation of humor and conflict transformation in groups

Meslec, N., Curșeu, P.L. & Fodor, O.C. (2022, under review). Help me structure my time and keep my performance high: the role of leadership in a multiple-team membership setting

Fodor, O.C., Curseu, P.L. & Meslec, N. (2022). Reward structure and leadership functions as antecedents of performance in MTM settings

Fodor, O.C. & Curseu, P.L. (2022). The More Teams I Am Part of The More I Learn; Or Is It? The Mediating Role of Knowledge Hiding in the Relation Between Multiple Team Membership and Learning

Fodor, O.C., Curseu, P.L. & Meslec, M.N. (2022). A social identity account on the effects of multiple team membership on thriving

Fodor, O.C., & Curșeu, P.L. (under review). Laugh smart: The implications of affiliative humor for team effectiveness – submitted to Group & Organization Management

Fodor, O.C. & Curșeu, P.L. (under review). Autonomy to fail: An investigation of workload, work autonomy, interpersonal relations and performance in service teams – submitted to The Service Industries Journal

Articole de popularizare a științei

Fodor O.C. (2022). „Specialized gig work” oportunitate sau provocare? Revista Cariere
<https://revistacariere.ro/leadership/contribuitori/specialized-gig-work-oportunitate-sau-provocare/>

Fodor O.C. (2021). Femeile, lideri excepționali în condiții excepționale. Revista Cariere
<https://revistacariere.ro/leadership/femeile-lideri-exceptionali-in-conditii-exceptionale/>

Fodor O.C. (2020). Climatul de siguranță psihologică la locul de muncă, starea de bine și productivitatea angajaților. Revista HR Manager. <https://hrmanageronline.ro/climatul-de-siguranța-psihologică-la-locul-de-munca-starea-de-bine-si-productivitatea-angajatilor/>

Fodor O.C. (2020). Încrederea ca ingredient pentru succesul echipelor virtuale. Revista HR Manager.
<https://hrmanageronline.ro/despre-multele-fatete-ale-grijii-fata-de-angajat/>