

## ANEXA Nr. 5.5

FACULTATEA DE ȘTIINȚE ECONOMICE ȘI GESTIUNEA AFACERILOR  
DEPARTAMENTUL DE ȘTIINȚE ECONOMICE ȘI GESTIUNEA AFACERILOR ÎN LIMBA GERMANĂ

Concurs pentru ocuparea postului de lector universitar, poz. 10

Disciplinele postului: Management logistic (în lb. germană);  
Managementul proiectelor de afaceri (în lb. germană);  
Sisteme informatice de asistare a deciziilor (în lb. germană)

### FIȘA DE VERIFICARE

a îndeplinirii standardelor Universității de prezentare la concurs pentru postul de  
**Lector universitar**

Candidat: Tudor IRIMIAȘ / Data nașterii: 16 februarie 1985

Funcția actuală: asistent universitar dr., Data numirii în funcția actuală: 22 februarie 2016

Instituția: Universitatea Babeș-Bolyai din Cluj-Napoca

#### 1. Studiile universitare

Nr. crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Universitatea Babeș-Bolyai din Cluj-Napoca, Facultatea de Științe Economice și Gestiunea Afacerilor	Relații Economice Internaționale	2004-2008	Economist Licențiat
2.	Universitatea Babeș-Bolyai din Cluj-Napoca, Facultatea de Științe Economice și Gestiunea Afacerilor	Managementul Resurselor Umane	2008-2009	Master

#### 2. Studiile de doctorat

Nr. crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Universitatea Tehnică din Cluj-Napoca	Inginerie și Management	2008-2011	Doctor

#### 3. Îndeplinirea standardelor minimale ale Universității

Indicatori de performanță/ nr.min.realizări	Nr. realizări candidat
<b>Condiții minimale UBB</b>	
Îndeplinirea următorului criteriu științific:  a) calitatea de autor/ coautor al unui număr de 8 lucrări științifice (articole/ capitole în cărți/ cărți), indexate în baze de date internaționale recunoscute (pentru articole) sau apărute la edituri de	

prestigiu din țară sau străinătate (pentru capitole/ cărți); pentru cel puțin 4 lucrări candidatul trebuie să fie autor principal:

Articole în reviste indexate ISI (din lista JCR)		5 articole în reviste indexate în BDI, unic autor
1	<p>Mihalca L., <b>Irimiaș T.</b> și Brendea G., 2021, Teleworking During the COVID-19 Pandemic: Determining Factors of Perceived Work Productivity, Job Performance, and Satisfaction, AMFITEATRU ECONOMIC, 23/58, 620-636            (a) FI: <b>1,983</b>, SRI: <b>0,227</b>            (b) <a href="https://www.amfiteatruconomic.ro/temp/Article_3025.pdf">https://www.amfiteatruconomic.ro/temp/Article_3025.pdf</a>            (c) <a href="https://jcr.clarivate.com/jcr-jp/journal-profile?journal=AMFITEATRU%20ECON&amp;year=2020&amp;fromPage=%2Fjcr%2Fhome">https://jcr.clarivate.com/jcr-jp/journal-profile?journal=AMFITEATRU%20ECON&amp;year=2020&amp;fromPage=%2Fjcr%2Fhome</a></p>	
Articole în reviste indexate BDI		6 articole în reviste indexate în BDI, coautor
1.	<p>Nicula, D.R., <b>Irimiaș, T.</b>, 2022. Europäische Fördermittel in Rumänien: Erfolge, Herausforderungen und Perspektiven. <i>Virgil Madgearu Review of Economic Studies and Research</i>, volume 15, issue 1, p. 129-160.            (a) CEEOL, ProQuest, EBSCO Publishing Inc., Gale Cengage, Cabell's Directories            (b) <a href="https://econ.ubbcluj.ro/rvm/numere/15/RVM,%202022,%2015(1),%20Nicula,%20Irimias.pdf">https://econ.ubbcluj.ro/rvm/numere/15/RVM,%202022,%2015(1),%20Nicula,%20Irimias.pdf</a>            (c) <a href="https://econ.ubbcluj.ro/rvm/indexari_bdi.php">https://econ.ubbcluj.ro/rvm/indexari_bdi.php</a></p>	
2.	<p><b>Irimiaș T.</b> (2021), Incentives and control mechanisms in change management, <i>Analele Universității „Constantin Brâncuși” din Târgu-Jiu. Seria „Economie”</i>, nr.4/2021, 140-146            a) IDEAS, Genamics JournalSeek Database, EconPapers, EBSCO , Cabell's, SCIPHO , DOAJ, REPEC, EconBiz, ș.a.            (b) <a href="https://www.utgjiu.ro/revista/ec/pdf/2021-04/18_Irimias.pdf">https://www.utgjiu.ro/revista/ec/pdf/2021-04/18_Irimias.pdf</a>            (c) <a href="https://www.utgjiu.ro/revista/?s=ec">https://www.utgjiu.ro/revista/?s=ec</a></p>	+
3.	<p><b>Irimiaș T.</b> (2021), Measuring and monitoring change in a strategic business context. Considerations on the role of organizations' composition elements, <i>CES Working Papers</i>, Vol. 13, Issue 2, 159-180.            a) CEEOL, EBSCO , ProQuest, DOAJ, REPEC, Index Copernicus Journal Master List, OCLC WordCat, Ulrich'S Periodicals Directory            (b) <a href="https://ceswp.uaic.ro/articles/CESWP2021_XIII2_IRI.pdf">https://ceswp.uaic.ro/articles/CESWP2021_XIII2_IRI.pdf</a>            (c) <a href="https://ceswp.uaic.ro/">https://ceswp.uaic.ro/</a></p>	6 capitole de cărți apărute la edituri de prestigiu din țară, coautor
4.	<p><b>Irimiaș T.</b> (2021), Considerations on teleworking before and during the Covid-19 Pandemic, <i>Review of Management and Economic Engineering</i>, Vol. 20, No. 2(80), 154-160            (a) Ebsco, Index Copernicus International, Ulrichsweb, Cabell's Directories, Google Scholar, PBN Polska Bibliografia Naukowa.            (b) <a href="https://rmee.org/abstracturi/80/09_Articol_597_.pdf">https://rmee.org/abstracturi/80/09_Articol_597_.pdf</a>            (c) <a href="https://rmee.org/abstracting.htm">https://rmee.org/abstracting.htm</a></p>	DIN CARE
5.	<p><b>Irimiaș T.</b>, Vartolomei A.M., Pîslă A. (2019), Change Management throughout Organizational Structures. A normative Perspective on Business Strategy, <i>The international journal of Managerial Challenges of the Contemporary Society</i>, 12/1, 63-67.            a) CEEOL, Proquest, Ebsco, Idex Copernicus, REPEC, Cabells            (b) <a href="https://journals.indexcopernicus.com/api/file/viewByFileId/1228324.pdf">https://journals.indexcopernicus.com/api/file/viewByFileId/1228324.pdf</a>            (c) <a href="https://econ.ubbcluj.ro/jmccs/database_listing.php">https://econ.ubbcluj.ro/jmccs/database_listing.php</a></p>	11 lucrări în calitate de autor principal
6.	<p>Avram, L., <b>Irimiaș T.</b> (2018), Anomalies. Considerations on some aspects that make us human, <i>Review of Management and Economic Engineering</i>, Vol. 17, Nr. 4(70), 688-697.</p>	

	<p>a) Ebsco, Index Copernicus International, Ulrichsweb, Cabell's Directories, Google Scholar, PBN Polska Bibliografia Naukowa.</p> <p>(b) <a href="https://rmee.org/abstracturi/70/11_Articol_462_Avram%20si%20Irimias_RMEE_2018.pdf">https://rmee.org/abstracturi/70/11_Articol_462_Avram%20si%20Irimias_RMEE_2018.pdf</a> , Full text: <a href="https://eds.a.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=7dbb62e9-5af0-4db4-8bd7-504ab87831a6%40sessionmgr4006">https://eds.a.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=7dbb62e9-5af0-4db4-8bd7-504ab87831a6%40sessionmgr4006</a></p> <p>(c) <a href="https://rmee.org/abstracting.htm">https://rmee.org/abstracting.htm</a></p>	
7.	<p><b>Irimiaș T.</b> (2018), Considerations regarding the environments of the enterprise with respect to the triggering factors of the change, <i>The international journal of Managerial Challenges of the Contemporary Society</i>, 11/2, 81-88.</p> <p>a) CEEOL, Proquest, Ebsco, Idex Copernicus, REPEC, Cabells</p> <p>(b) <a href="https://journals.indexcopernicus.com/api/file/viewByFileId/453306.pdf">https://journals.indexcopernicus.com/api/file/viewByFileId/453306.pdf</a></p> <p>(c) <a href="https://econ.ubbcluj.ro/jmccs/database_listing.php">https://econ.ubbcluj.ro/jmccs/database_listing.php</a></p>	
8.	<p><b>Irimiaș T.</b> (2018), Understanding change management. a normative approach, <i>Review of Management and Economic Engineering</i>, Vol. 17 Issue 1(67), 25-37.</p> <p>a) Ebsco, Index Copernicus International, Ulrichsweb, Cabell's Directories, Google Scholar, PBN Polska Bibliografia Naukowa.</p> <p>(b) <a href="https://rmee.org/abstracturi/67/05_sin_Articol_415_Irimias%20Tudor%20__RMEE_2018_1%20%20_FINAL.pdf">https://rmee.org/abstracturi/67/05_sin_Articol_415_Irimias%20Tudor%20__RMEE_2018_1%20%20_FINAL.pdf</a> , Full text: <a href="https://eds.a.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=e1b2a622-e59e-473c-a97d-848ff51e3009%40sdc-v-sessmgr01">https://eds.a.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=e1b2a622-e59e-473c-a97d-848ff51e3009%40sdc-v-sessmgr01</a></p> <p>(c) <a href="https://rmee.org/abstracting.htm">https://rmee.org/abstracting.htm</a></p>	
9.	<p><b>Irimiaș T.,</b> Carbone G., Pîslă A. (2017), Conceptual usage of systems dynamics in patients rehabilitation management, <i>European Journal of Interdisciplinary Studies</i>, Vol. 3 No. 1, 23-32.</p> <p>a) REPEC, Google Scholar, Crossref, PKP Index, Index Copernicus, OCLC WorldCat, Scillit</p> <p>(b) <a href="https://journals.euser.org/files/articles/ejis_jan_apr_17_nr_1/Tudor.pdf">https://journals.euser.org/files/articles/ejis_jan_apr_17_nr_1/Tudor.pdf</a></p> <p>(c) <a href="https://journals.euser.org/index.php/ejis/about">https://journals.euser.org/index.php/ejis/about</a></p>	
10.	<p>Pîslă A., <b>Irimiaș T.,</b> Vartolomei A.M., Jucan D.C. (2017), Considerations on technological culture as determinant change factor within the lifecycle management, <i>Review of Management and Economic Engineering</i>, 16/2(64), 201-210.</p> <p>a) Ebsco, Index Copernicus International, Ulrichsweb, Cabell's Directories, Google Scholar, PBN Polska Bibliografia Naukowa.</p> <p>(b) <a href="https://rmee.org/abstracturi/64/04_Articol_362_2017%20Pisla%20Adrian%20RMEE%20Irimias%20M.Vartolomei,%20Jucan_V5.pdf">https://rmee.org/abstracturi/64/04_Articol_362_2017%20Pisla%20Adrian%20RMEE%20Irimias%20M.Vartolomei,%20Jucan_V5.pdf</a> , Full text: <a href="https://eds.b.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=16530ada-800a-4673-8725-5a35c5eb7315%40pdc-v-sessmgr02">https://eds.b.ebscohost.com/eds/pdfviewer/pdfviewer?vid=1&amp;sid=16530ada-800a-4673-8725-5a35c5eb7315%40pdc-v-sessmgr02</a></p> <p>(c) <a href="https://rmee.org/abstracting.htm">https://rmee.org/abstracting.htm</a></p>	
11.	<p><b>Irimiaș T.,</b> Pop, Z.C. (2016), The diagnosis of the status quo of the enterprise through elements of fuzzy logic, <i>The international journal of Managerial Challenges of the Contemporary Society</i>, 9/2, 1-7.</p> <p>a) CEEOL, Proquest, Ebsco, Idex Copernicus, REPEC, Cabells</p> <p>(b) <a href="https://journals.indexcopernicus.com/api/file/viewByFileId/222521.pdf">https://journals.indexcopernicus.com/api/file/viewByFileId/222521.pdf</a></p> <p>(c) <a href="https://econ.ubbcluj.ro/jmccs/database_listing.php">https://econ.ubbcluj.ro/jmccs/database_listing.php</a></p>	
12.	<p><b>Irimiaș T.,</b> Mureșan M.L., 2016, Considerations in Representing the Planned and Emergent Change within the Enterprise through System Dynamics Elements, <i>The international journal of Managerial Challenges of the Contemporary Society</i>, 9/2, 72-76.</p> <p>a) CEEOL, Proquest, Ebsco, Idex Copernicus, REPEC, Cabells</p>	

	(b) <a href="https://journals.indexcopernicus.com/api/file/viewByFileId/230143.pdf">https://journals.indexcopernicus.com/api/file/viewByFileId/230143.pdf</a> (c) <a href="https://econ.ubbcluj.ro/jmccs/database_listing.php">https://econ.ubbcluj.ro/jmccs/database_listing.php</a>	
13.	Pîslă A., <b>Irimiaș T.</b> , (2011) Considerations on the indicators which measure the change in the enterprise, <i>Review of Management and Economic Engineering</i> , Vol. 10 Issue 1, p. 43-50.	
14.	Pîslă A., <b>Irimiaș T.</b> , Muntean, R. (2010) The consideration of structures in the representation of fractal patterns within the production units, <i>Review of Management and Economic Engineering</i> , 9/1(35), 65-68. a) Ebsco, Index Copernicus International, Ulrichsweb, Cabell's Directories, Google Scholar, PBN Polska Bibliografia Naukowa. (b) <a href="https://rmee.org/abstracturi/35/09_sin_Pisla_RO_EN.pdf">https://rmee.org/abstracturi/35/09_sin_Pisla_RO_EN.pdf</a> (c) <a href="https://rmee.org/abstracting.htm">https://rmee.org/abstracting.htm</a>	
15.	<b>Irimiaș T.</b> , Pîslă A. (2009), The contribution of change management on the sustainable development, <i>RECENT Journal</i> , 10/3(27), 309-312 a) ULRICHSWEB Global Serials Directory, Index Copernicus Journal Master List, Consiliul National al Cercetării Științifice din Învățământul Superior (CNCSIS), ROAD, Crossref, OCLC WordCat. (b) <a href="https://www.recentonline.ro/027/IRIMIAS_Tudor_01.pdf">https://www.recentonline.ro/027/IRIMIAS_Tudor_01.pdf</a> (c) <a href="https://www.recentonline.ro/abs.htm">https://www.recentonline.ro/abs.htm</a>	
16.	<b>Irimiaș T.</b> , Pîslă A. (2009), The contribution of change management in the system management processes, <i>RECENT Journal</i> , 10/3(27), 313-316 a) ULRICHSWEB Global Serials Directory, Index Copernicus Journal Master List, Consiliul National al Cercetării Științifice din Învățământul Superior (CNCSIS), ROAD, Crossref, OCLC WordCat. (b) <a href="https://www.recentonline.ro/027/IRIMIAS_Tudor_02.pdf">https://www.recentonline.ro/027/IRIMIAS_Tudor_02.pdf</a> (c) <a href="https://www.recentonline.ro/abs.htm">https://www.recentonline.ro/abs.htm</a>	
<b>Capitole în cărți/cărți</b>		
1	Drăgan M., Mureșan M., Bredea G., Păcurar M., Pitic D., Arba R. Müller V.O., Pop Z.C, Ivana D., Metz, D., <b>Irimiaș T.</b> , Müller C.A., Mihalca, L. (2022), <i>Auszüge zur Lehre der Unternehmensführung. 5. überarbeitete, erweiterte und aktualisierte Auflage</i> , Presa Universitara Clujeana, ISBN 976-606-37-1068-1.	
2	Drăgan M., Mureșan M., Bredea G., Păcurar M., Pitic D., Arba R. Müller V.O., Pop Z., Ivana D., <b>Irimiaș T.</b> , Müller C.A. (2021), <i>Auszüge zur Lehre der Unternehmensführung. 4. überarbeitete, erweiterte und aktualisierte Auflage</i> , PRESA UNIVERSITARA CLUJEANA, ISBN 976-606-37-1068-1.	
3	Drăgan M., Mureșan M., Bredea G., Păcurar M., Pitic D., Müller V.O., Pop Z., Ivana D., <b>Irimiaș T.</b> , Müller C.A. (2020), <i>Auszüge zur Lehre der Unternehmensführung. 3. überarbeitete, erweiterte und aktualisierte Auflage</i> , PRESA UNIVERSITARA CLUJEANA, ISBN 978-606-37-0765-0.	
4	Drăgan M., Mureșan M., Bredea G., Păcurar M., Pitic D., Pop Z., Ivana D., <b>Irimiaș T.</b> (2019), <i>Auszüge zur Lehre der Unternehmensführung</i> , PRESA UNIVERSITARA CLUJEANA, ISBN 978-606-37- 0559-5.	
5	Drăgan M., Mureșan M., Bredea G., Păcurar M., Pitic D., Pop Z., Ivana D., <b>Irimiaș T.</b> , Schellberg B., Taeger J., Metz D., Șimandan C. (2018), <i>Auszüge zur Lehre der Unternehmensführung</i> , PRESA UNIVERSITARA CLUJEANA, ISBN 978-606-37-0364-5	
6	Muresan M.L., Muller V.O., Costin G., <b>Irimias T.</b> (2016), <i>Grundlagen der Buchhaltung</i> , PRESA UNIVERSITARA CLUJEANA, Cluj, ISBN 978-973-595-955-5.	

### Criterii minimale UBB specifice FSEGA

**Minim un articol indexat ISI Thomson Reuters (în lista JCR) în reviste din domeniile postului sau PC2 > 8p:**

Nr.	Detalii articol	
1	Titlu, an	Teleworking During the COVID-19 Pandemic: Determining Factors of Perceived Work Productivity, Job Performance, and Satisfaction, 2021
	Autor(i)	Mihalca L., <b>Irimias T.</b> și Brendea G.
	Revista, publicist	AMFITEATRU ECONOMIC, Editura ASE
	FI	1,983
	SRI	0,227
	Domeniu/ii	Economie/Management/Business
	DOI	10.24818/EA/2021/58/620
	Link articol	<a href="https://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=302">https://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=302</a> <u>5</u>

**1 articol într-o revistă Q3 sau Q4 din WOS după AIS, din domeniu (Amfiteatru Economic), în care am calitatea de coautor**

**Echivalentul a trei articole de autor unic apărute de la ultima promovare în reviste din domeniile postului:**

Nr.	Detalii articole	
1	Titlu, an	Incentives and Control Mechanisms in Change Management, 2021
	Autor(i)	<b>Irimiaș T.</b>
	Revista, publicist	<i>Analele UCB seria Economie,</i> Editura "Academica Brâncuși"
	Domeniu/ii	Economie
	DOI	Nr.4/2021, p. 140-146
	Link articol	<a href="https://www.utgjiu.ro/revista/ec/pdf/2021-04/18_Irimias.pdf">https://www.utgjiu.ro/revista/ec/pdf/2021-04/18_Irimias.pdf</a>
2	Titlu, an	Measuring and monitoring change in a strategic business context. Considerations on the role of organizations' composition elements, 2021
	Autor(i)	<b>Irimiaș T.</b>
	Revista, publicist	<i>CES Working Papers,</i> The Centre for European Studies within Alexandru Ioan Cuza University of Iași, Romania
	Domeniu/ii	Economie/Business
	DOI	Vol. 13, Issue 2, p. 159-180
	Link articol	<a href="https://ceswp.uaic.ro/articles/CESWP2021_XIII2_IRI.pdf">https://ceswp.uaic.ro/articles/CESWP2021_XIII2_IRI.pdf</a>
3	Titlu, an	Considerations on teleworking before and during the Covid-19 Pandemic, 2021
	Autor(i)	<b>Irimiaș T.</b>
	Revista, publicist	<i>Review of Management and Economic Engineering,</i> Todesco Publishing House
	Domeniu/ii	Management/Economie

**3 articole în reviste indexate în BDI, unic autor**

	DOI	Vol. 20, No. 2(80), 154-160	
	Link articol	<a href="https://rmee.org/abstracturi/80/09_Articol_597_.pdf">https://rmee.org/abstracturi/80/09_Articol_597_.pdf</a>	
<b>Cel puțin trei prezentări la conferințe din domeniile postului, de la ultima promovare:</b>			
1	Titlu lucrare	Truth or Dare: Enriching the Educational Process of an University Management Course through a Classroom Business Simulation Game	<b>Am realizat 3 prezentări la conferințe internaționale</b>
	Autor(i)	Pitic, D. și <b>Irimiaș, T.</b>	
	Nume conferință	Budapest International Academic Conference Education and Social Sciences Business and Economics	
	Link conferință	<a href="https://ia-institute.com/portfolio/budapest-international-academic-conference-may-5-2022-in-person-and-virtual/">https://ia-institute.com/portfolio/budapest-international-academic-conference-may-5-2022-in-person-and-virtual/</a> Program: <a href="#">IAI Conference Program 5 May 2022 .pdf</a>	
	Organizator, perioada	International Academic Institute, 5 mai 2022	
2	Titlu lucrare	Comparative approach upon organizational culture models. An in-depth analysis of Cooke and Lafferty's organizational culture inventory (OCI®)	
	Autor(i)	<b>Irimiaș, T.</b> și Pop, Z.C.	
	Nume conferință	13 <sup>th</sup> International Management Conference - Managerial Challenges of the Contemporary Society (MCCS)	
	Link conferință	<a href="https://econ.ubbcluj.ro/mccs/">https://econ.ubbcluj.ro/mccs/</a> Program: <a href="https://econ.ubbcluj.ro/mccs/MCCS%202021%20program.pdf">https://econ.ubbcluj.ro/mccs/MCCS%202021%20program.pdf</a>	
	Organizator, perioada	UBB, Faculty of Economics and Business Administration, Departamentul de Management, 4-5, Iunie, 2021	
3	Titlu lucrare	Let's play! Are Business Simulation Games Suited for a Bachelor Study Line in Business Administration?	
	Autor(i)	<b>Irimiaș, T.</b>	
	Nume conferință	First International Students and Young Researchers' Conference on Economics, International Business and Cross-Cultural Communication	
	Link conferință	<a href="http://eibc.feaa.uaic.ro/calls/Pages/default.aspx">http://eibc.feaa.uaic.ro/calls/Pages/default.aspx</a> Program: <a href="http://eibc.feaa.uaic.ro/2021/DETAILS/PublishingImages/Pages/default/EIBC_Programme.pdf">http://eibc.feaa.uaic.ro/2021/DETAILS/PublishingImages/Pages/default/EIBC_Programme.pdf</a>	
	Organizator, perioada	UAIC, Facultatea de Economie și Administrarea Afacerilor, Departamentul de economie și relații internaționale, 13-14 Mai, 2021	

Semnătură candidat,