

## **Lista de lucrări**

### **Postul scos la concurs:**

Lector universitar, Facultatea de Științe Economice și Gestiunea Afacerilor,  
Departamentul de Management, poziția 23 în statul de funcții

### **Candidat:**

Asist.univ. dr. Leonina Emilia Baciu

## A. Lista lucrărilor considerate a fi cele mai relevante pentru realizările profesionale proprii

1. Dinu, V., **Baciu, L. E.**, Mortan, M. and Vereș, V. (2023), Effect of Economic, Institutional and Cultural Factors on the Implementation of EU Energy Policies, *The Amfiteatru Economic Journal*, Academy of Economic Studies - Bucharest, Romania, Vol. 25 (63), pp.: 306-325, WOS:001013058000002.
2. **Baciu, L. E.**, (2023), The impact of governance upon sustainable development. Empirical evidence, *Studia Universitatis Babeș-Bolyai Oeconomica*, Vol. 68, Issue 2, pp.: 73-86, DOI: 10.2478/subboec-2023-0010.
3. **Baciu, L. E.**, (2023), Sustainability Reporting. Does Company Performance Matter? *Review of International Comparative Management*, Vol. 24, Issue 4, pp.: 539-552, ISSN: 1582-3458.
4. **Baciu, L. E.**, Mortan, M., Vereș, V., Rațiu, P., (2021), Is vertical integration the key to success in Romanian farms? *Managerial Challenges of the Contemporary Society*, Vol. 14, Iss. 1. pp: 16-21, ISSN: 1843-5270.
5. Mortan, V., Vereș, V., Rațiu, P., **Baciu, L.**, (2021), The importance of required qualifications for twin trading in the food sector, *Managerial Challenges of the Contemporary Society*, Vol. 14, Iss. 1, pp.: 123-129. ISSN: 1843-5270.
6. **Baciu, L. E.**, (2017), Expectancy theory explaining civil servants 'work motivation. Evidence from a Romanian city hall, *The USV Annals of Economics and Public Administration*, Vol.17, 2 (26), pp.: 145 - 159, ISSN: 2285-3332.
7. Mortan, M., Ratiu, P., Vereș, V., **Baciu L.**, (2015), Integration Level of Environmental Issues into the Company Strategies. Case Study, *Environmental Engineering and Management Journal*, Vol. 14, Issue: 11, pp.: 2591-2603, WOS:000369099900011, ISSN: 1582-9596, eISSN: 1843-3707.
8. **Suciu, L.**, Mortan, M., Ratiu P., Vereș, V., (2014), Recruiting local public servants in Romania and Belgium, *Polish Journal of Management studies*, Vol. 10, Issue 1, pp.: 153-160, WOS:000218983600018, ISSN 2081-7452.
9. **Baciu, L.**, Mortan, M., Lazar, L. (2013), Vrooms expectancy theory. An empirical study: Civil servants performance appraisal influencing expectancy, *Transylvanian Review of Administrative Sciences*, 39E, pp.:180 – 200, WOS:000320833000011, ISSN: 1842-2845.
10. **Suciu, L.**, Mortan M., Vereș, V., (2012), The probation period for debutant civil servants. Influencing expectancy, *Transylvanian Review of Administrative Sciences*, No. 37 E/2012, pp.: 172-185, WOS:000310117000011, ISSN-1842-2845.

## **B. Teza de doctorat**

**Titlul tezei de doctorat:** Contribuții privind perfecționarea managementului resurselor umane în administrația publică locală

**Coordonator științific:** Prof.univ.dr. Ioan Lazăr

**Domeniul:** Management

**Data susținerii publice:** 18.10.2011

## **C. Brevete de invenție și alte titluri de proprietate intelectuală**

Nu este cazul.

## **D. Cărți și capitole în cărți**

### **Cărți:**

1. **Baciu, L. E.**, Mortan, M., Vereș, V., (2023), *Dezvoltarea sustenabilă a afacerilor în contextul globalizării*, Presa Universitară Clujeană, ISBN 978-606-37-1597-6.
2. **Baciu, L.E.**, (2014), *Resursele umane din administrația publică locală și drumul spre Europa. Abordare comparativă România-Belgia*, Presa Universitară Clujeană, ISBN 978-973-595-634-9.
3. Vereș, V., Mortan, M., Rațiu, P., **Suciu, L.**, (2012), *Activitățile managerului-provocatoare, incitante, solicitante. Studii de caz și aplicații*, Editura EFES, ISBN 978-606-526-118-1.

### **Capitole în cărți:**

1. **Suciu, L.E.**, Mortan, M., Lazar, I., Vereș, V., (2015), Debutant Civil Servants Probation Period – The Influence on the Expectancy Element of Vroom’s Motivational Theory în *The Crisis and Emerging Markets: A Multidisciplinary Analysis*, pp.: 225-237, Editor: Peter Koveos, Athens Institute for Education & Research, Atiner, ISBN: 978-960-598-029-0.
2. **Baciu, L.**, Mortan, M., Petroman, C., Petroman I., Rațiu, P., Rădulescu, V., Voicu, R., (2014), Managementul agricol, agroalimentar și dezvoltarea rurală în România în *Contribuții la conturarea unui model românesc de management*, Vol. 2, coordonator: Petrescu, I., Editura Expert, București, pp.: 775-824, ISBN 973-618-401-3.
3. **Suciu, L.E.**, Rațiu, P., (2012), The Romanian Agritourism between potential, challenge and reality, în *Tourism management*, Polish Association of Information Society, Czestochowa, pp.: 183-194, Editor: Moise Achim, Larisa Dragolea, Janusz Grabara, ISBN 978-83-926342-5-6.

## **E. Articole/ studii publicate în reviste din fluxul științific internațional principal**

### **a) Articole publicate în reviste indexate ISI:**

1. Dinu, V., **Baciu, L. E.**, Mortan, M. and Vereș, V., (2023), Effect of Economic, Institutional and Cultural Factors on the Implementation of EU Energy Policies, *The Amfiteatru Economic Journal*, Academy of Economic Studies - Bucharest, Romania, Vol. 25 (63), pp.: 306-325, WOS:001013058000002, ISSN 1582-9146.
2. Mortan, M., Ratiu, P., Vereș, V., **Baciu L.**, (2015), Integration Level of Environmental Issues into the Company Strategies. Case Study, *Environmental Engineering and Management Journal*, Vol. 14, Issue: 11, pp.: 2591-2603, WOS:000369099900011, ISSN: 1582-9596, eISSN: 1843-3707.
3. **Suciu, L.**, Mortan, M., Ratiu P., Vereș, V., (2014), Recruiting local public servants in Romania and Belgium, *Polish Journal of Management studies*, Vol. 10, Issue 1, pp.: 153-160, WOS:000218983600018, ISSN 2081-7452.
4. **Baciu, L.**, Mortan, M., Lazar, L., (2013), Vrooms expectancy theory. An empirical study: Civil servants performance appraisal influencing expectancy, *Transylvanian Review of Administrative Sciences*, 39E, pp.:180 – 200, WOS:000320833000011, ISSN: 1842-2845.
5. **Suciu, L.**, Mortan, M., Vereș, V., (2012), The probation period for debutant civil servants. Influencing expectancy, *Transylvanian Review of Administrative Sciences*, No. 37 E/2012, pp.: 172-185, WOS:000310117000011, ISSN-1842-2845.

### **b) Articole publicate în reviste indexate în baze de date internaționale**

1. **Baciu, L.**, (2023), The impact of governance upon sustainable development. Empirical evidence, *Studia Universitatis Babeș-Bolyai Oeconomica*, Vol. 68, Issue 2, pp.: 73-86, DOI: 10.2478/subboec-2023-0010, ISSN 1220-0506.
2. **Baciu, L. E.**, (2023), Sustainability Reporting. Does Company Performance Matter? *Review of International Comparative Management*, Vol. 24, Issue 4, pp.: 539-552, ISSN: 1582-3458.
3. **Baciu, L.E.**, Vereș, V., Mortan, M., Micu, A.L., (2023), An Empirical Approach for Optimizing the Production Structure of a Farm Using the Linear Programming Model, *Annals of Dunărea de Jos University of Galati. Fascicle I. Economics and Applied Informatics*, Years XXIX – no3/2023, pp.: 87-94, ISSN-L: 1584-0409.
4. Ardelean, A., S., **Baciu, L.E.**, (2023), The Determinants of Poverty Revisited– Empirical Evidence from Romania’s Development Regions, *International Journal of Academic Research in Business and Social Sciences*, Vol.13(9), pp.: 1333–1347, published by: Human Resource Management Academic Research Society, ISSN: 2222-6990.

5. **Baciu, L. E.**, Mortan, M., Vereș, V., Rațiu, P., (2021), Is vertical integration the key to success in Romanian farms? *Managerial Challenges of the Contemporary Society*, Vol. 14, Iss. 1. pp: 16-21, ISSN: 1843-5270.
6. Mortan, V., Vereș, V., Rațiu, P., **Baciu, L.**, (2021), The importance of required qualifications for twin trading in the food sector, *Managerial Challenges of the Contemporary Society*, Vol. 14, Iss. 1, pp.: 123-129. ISSN: 1843-5270.
7. Mortan, M., Vereș, V., **Baciu, L.**, Rațiu, P., (2018), An insight on the Romanian EMAS registered organizations, *Managerial Challenges of the Contemporary Society*, Vol. 11, No. 1, pp.: 11 - 17, ISSN: 1843-5270.
8. Mortan, M., Vereș, V., **Baciu, L.E.**, Rațiu, P., (2018), Family farms from Romania Nord Vest Region in the context of the rural sustainable development, *CES Working Papers*, Vol. X , Issue 1, pp.: 111 - 128, ISSN: 2067-7693.
9. **Baciu, L. E.**, (2017), Expectancy theory explaining civil servants 'work motivation. Evidence from a Romanian city hall, *The USV Annals of Economics and Public Administration*, Vol. 17, Issue 2 (26), pp.: 145 - 159, ISSN: 2285-3332.
10. Mortan, M., **Baciu, L.E.**, Vereș, V., Rațiu, P., (2017), Insights on Romanian rural entrepreneurship: from technocrat's knowledge to practitioner's experience, *Managerial Challenges of the Contemporary Society*, Vol. 10, pp.: 72 - 79, ISSN: 2069-4229.
11. Mortan, M., Vereș, V., Rațiu, P., **Baciu, L.E.**, (2016), A global analysis of agricultural labor force, *Managerial Challenges of the Contemporary Society*, Vol. 9, pp.: 64 - 67, ISSN: 2069-4229.
12. **Baciu, L.E.**, Vereș, V., (2014), The evolution of land as an agricultural resource, *Managerial Challenges of the Contemporary Society*, Vol. 7, No. 1, pp.: 5 – 12, ISSN: 2069-4229.
13. Rațiu, P., **Suciu, L., E.**, (2013) Performance improvement strategies used by managers in the private sector, *Annals of the University of Oradea, Economics Sciences Series*, TOM XXII, pp.: 1613 - 1624, ISSN 1222-569X.
14. Mortan, M., **Suciu, L.E.**, (2013), The environmental impact of agriculture, *Quality Access to Success*, Vol. 14, S1, pp.: 422 - 427, ISSN: 1582-2559.
15. Mortan, M., **Suciu, L.E.**, Rațiu, P., (2012), Solving study-case in work groups: an empirical research on student's point of view, *Managerial Challenges of the Contemporary Society*, Vol. 1, Issue 1, pp.: 40-44, ISSN: 2069-4229.
16. **Suciu, L.E.**, Lazăr, I., Vereș, V., (2011), The importance of promotion in the civil servants' career development, *Revista Economică*, No. 3(56), pp.: 388-393, ISSN 1582-6260.

17. **Suciu, L.E.**, Lazăr, I., Mare, C., Mortan, M., Veres, V., (2011), Local public administration career seen through the eyes of public servants, *Managerial Challenges of the Contemporary Society*, Vol. 2, Issue 1, pp.: 148-154, ISSN: 2069-4229.
18. **Suciu, L.E.**, Lazăr, I., (2010) Local public administration principles in Romania-a critical point of view, *The Annals of the Stefan cel Mare University of Suceava. Fascicle of The Faculty of Economics and Public Administration* Vol. 10, No. 1 (11), pp.: 220 - 228, ISSN 2066-575X.
19. **Suciu, L.E.**, Lazăr, I., (2010) The Public Administration Compared To Public Management And Other Sciences, *The Annals of the University of Oradea. Economic Sciences*, Vol. 1(2), pp.: 1020-1024, ISSN 1222-569X.
20. Scorțar, L., Lazăr, S., **Suciu L.E.**, (2010), The analysis of the waste management situation in Cluj county, *Managerial Challenges of the Contemporary Society*, Vol. 1, Issue 1, pp.: 198-203, ISSN: 2069-4229.
21. Mortan, M., Vereș, V., **Suciu, L.E.**, (2010), Communication particularities in educational organizations, *Managerial Challenges of the Contemporary Society*, Vol. 1, Issue 1, pp.: 127-131, ISSN: 2069-4229.
22. **Suciu, L.E.**, Lazăr, I., (2009), Studiu comparativ privind rolul instituției primarului în țările Uniunii Europene, *Revista de Studii și Cercetări Economice Virgil Madgearu*, Issue 2, pp.: 103-112, ISSN: 2069-0606.
23. Scorțar, L., Lazăr, S., **Suciu L.E.**, (2009), Household waste management around the globe, *Managerial Challenges of the Contemporary Society*, Issue 1, pp.: 174-189, ISSN: 2069-4229.
24. Lazăr, I., **Suciu L.E.**, (2009), The decision-making system particularities within the local public administration, *Managerial Challenges of the Contemporary Society*, Issue 1, pp.:340-345, ISSN: 2069-4229.

## **F. Publicații în extenso apărute în lucrări ale principalelor conferințe internaționale de specialitate**

1. **Baciu, L.**, Mortan, M., Vereș, V., (2022), Empirical evidence of expectancy theory: insights from belgian and Romanian local public administration. In *the 16th International Management Conference "Management and resilience strategies for a post-pandemic future"*, 3rd– 4th November 2022, Bucharest University of Economic Studies, Faculty of Management, Vol.7, pp.: 713-726, ISSN 2286-1440.
2. **Baciu, L.**, Vereș, V., (2013), The corporate social responsibility – a glance over the Romanian agrifood enterprises. In the *7th International Management Conference "New Management for the New Economy"*, November 7th-8th, 2013, Bucharest University of Economic Studies, Faculty of Management, Vol.1, pp.: 231-238, ISSN 2286-1440.

## Dosar de concurs pentru ocuparea postului de Lector universitar

Facultatea de Științe Economice și Gestiunea Afacerilor | Departamentul de Management | Poziția 23 în statul de funcții

3. Mortan. M., Ratiu, P., **Suciu, L.E.**, Veres. V., (2012), The potential and limits of the fruits - vegetables sector in Romania. In *Proceedings of 1st International conference 'Competitiveness of agro-food and environmental economy'*, 8-9 th November 2012, Bucharest Academy of Economic Studies, Faculty of Agri-Food and Environmental Economics, MPRA Paper No. 46369, pp.: 150-159, ISSN 2285-9179.
4. **Suciu, L.**, Lazăr, I., Vereș, V., (2011), The importance of promotion in the civil servants career development, Crises after the crisis: inquiries from a national, European and global perspective, Vol. II , pp.: 404-410. In *Proceedings of 18th International Economic Conference on Crisis After the Crisis - Inquiries from a National European and Global Perspective*, Sibiu, 2011, WOS:000396639800061.
5. Lazăr, I., Scortar, L., **Suciu, L.E.**, (2010), Integrated Management of Waste - a Priority for Sustainable Development, In *Sustainable Development: Utopia or Reality?* Ed. Fundația Alma Mater Napocensis, Sfera, pp.: 174-189.
6. **Suciu, L.E.**, Lazar, I., Ratiu, P., (2009), The city manager: from the American experience to Romanian reality, In The Proceedings of *The International Conference on Administration and Business ICEA-FAA 2009*, 14-15 th November, 2009, University of Bucharest, Faculty of Business and Administration, Ed. Cartea Studențească, pp.: 785-792.

### G. Alte lucrări și contribuții științifice

Nu este cazul.

Cluj-Napoca

10.01.2024

Candidat

Asist.univ.dr. Leonina Emilia Baciu