



JOB VACANCY ANNOUNCEMENT

Babeș-Bolyai University seeks to fill one **Scientific Researcher** position within the project PN-IV-P6-6.1-CoEx-2024-0084 (18 CoEx/2026) – Building Social and Security Resilience by Promoting Research Excellence (SECURE-ESSER). The positions are offered on a fixed-term contract, for the duration of the project funding and implementation period, on a part-time basis.

Required qualifications for applicants:

1. hold a PhD degree in one of the following fields of political science, international relations, European studies or other fields related to the project, obtained no more than 7 years ago (2019 as the last year of eligibility for the PhD, not for receiving the PhD degree);
 2. have international publishing experience, at least three publications in the last five years (including co-authorship). These must be mainly articles in international journals outside Romania indexed in the Web of Science Core Collections, but may also include a monograph at a recognized international academic publishing house in one of the fields of political science, international relations, European studies or fields related to the project. Articles in journals published by MDPI or Cogitatio Press will not be considered, the same regime applies to all other predatory journals or publishers such as Cambridge Scholars Publishing;
 3. have solid expertise, proven through publications and other associated scientific activities (e.g. international conferences, lectures, workshops), in at least one of the following topics: the future of violent extremism and radicalisation, the link between crime, terrorism and hybrid threats, the resilience of critical infrastructure, the social and human dimensions of cybersecurity, information manipulation and cognitive security, national and societal resilience in the age of artificial intelligence, methodologies in identifying and investigating security processes;
 4. knowledge of Romanian at a native level or demonstration of an advanced level (level C1/C2).
- fulfilling the standards provided in the Competition Methodology for filling vacant teaching and research positions in UBB - approved by Senate Decision no. 22338/03.12.2018, art.11
(https://www.ubbcluj.ro/ro/infoubb/posturi_vacante/files/legislatie/Metodologie_concurs_ocupare_posturi_didactice_cercetare_10_03_2025.pdf)

Application file

In order to apply for the vacancy recruitment process, the applicants will submit to **Human Resources Department** (Str. I.C. Brătianu nr.14) or will email to **noela.fozocos@ubbcluj.ro**, **until 07.10.2026 at 16:00**, the following documents:

1. application for recruitment and selection process (standard form),
2. copy of the document proving the identity,

3. copies of documents proving the level of qualification and other specialisations pursued,
4. documents proving the professional experience required for the position,
5. curriculum vitae in Europass format,
6. list of published papers,
7. a short research proposal (maximum 1,000 words, excluding bibliography).

Application files selection

Applicants' files will be reviewed within one working day from the end of the submission period in order to determine their suitability for the vacant post according to the specific criteria and requirements outlined in the published vacancy notice.

The results of the application files selection will be posted on **08.10.2026**, by indicating the registration number of the application file.

Appeals against the results of the application files selection can be submitted within one working day from the date of posting the results, to **Human Resources Department** (Str. I.C. Bratianu nr.14) or will email to **noela.fozocos@ubbcluj.ro**.

Appeals will be answered within one working day after the submission deadline.

Only shortlisted candidates following the reviewing of application files will participate in the selection tests.

Recruitment proceedings

1. Application files screening according to the following criteria:

- scientific/professional activity of the candidate
- experience in the required field
- quality of scientific collaborations, depending on the candidate's field of expertise
- candidate participation in research-development projects

2. Interview assessing the extent to which candidates meet the criteria that are necessary for successful performance in the position, motivation and readiness assessed according to the following criteria:

- professional knowledge
- abilities and skills required to perform the job
- candidate's motivation

The interview will take place on **14.10.2026**. The participants will be informed in advance about the time and location (online included) of the interview.

The final score of the recruitment and selection process is calculated as the arithmetic mean of the scores obtained in the selection tests. The candidate who obtained the highest final score will be admitted, but applicants must score a minimum of 7 points in each competition test.

In case of equal final scores, ranking is performed by considering the interview score as a tiebreaker.

Results and appeals

The results of the recruitment and selection process will be published on the official website of the institution on **15.10.2026** by indicating the registration number of the application file.

Candidates who are not satisfied with the outcome of their assessment will have the right to appeal within maximum one working day from the publishing of the results.

Appeals will be submitted to **Human Resources Department** (Str. I.C. Bratianu nr.14) or will email to **noela.fozocos@ubbcluj.ro**. Appeals will be answered within one working day after the submission deadline.

Additional information can be obtained at e-mail address **noela.fozocos@ubbcluj.ro** or at **phone 5443**.

Published today,
22.09.2026