



## **JOB VACANCY ANNOUNCEMENT**

Babeş-Bolyai University seeks to fill the position of **scientific research assistant (ESR 6)**, vacant within the project **Horizon Europe MSCA 101073292** Globalization, Europe, Multilateralism. Democratic Institutions, the rise of Alternative MOdels and mounting Normative Dissensus – **GEM DIAMOND**, on a fixed-term contract of 36 month, full-time.

### **Required qualifications for applicants:**

#### **Eligibility criteria:**

- must hold a **Master's Degree** (120 ECTS). Candidates should ideally possess a Master's degree in sociology, political sciences, European studies or international relations or any other field from social sciences which might be connected to the topic of social and political mobilization;
- must **not have resided or carried out their main activity (work, studies, etc.) in Romania for more than 12 months** in the 3 years immediately before the recruitment date;
- must be willing to live in the Host Institution country during the 3 years' appointment and travel to the other Universities and Partner Organisations of the network for training activities and secondments (according to the details provided in each job post);
- must have solid written and oral communication skills in English;
- must be **in the first four years of her/his research career.**

#### **The ideal candidate should have:**

Knowledge, Skills, Qualifications and Experience Required

Essential:

- Understanding essential concepts in the fields of political science and sociology
- Ability to clearly communicate complex information
- Ability to assess resource requirements and use resources effectively
- Ability to work as part of a team and work independently using one's own initiative
- Ability to write in English

Desirable

- Thorough understanding and direct relevant experience of research methods
- Advanced understanding of the functioning of national public spaces and of the European public space
- Advanced understanding of the problems related to social and political mobilization

#### **Application file**

In order to apply for the vacancy recruitment process, the applicants will submit to **mirabela.istrate@ubbcluj.ro**, until **03.07.2022 at 16:00 AND** on the platform **<https://gem-diamond.eu/positions>** the following documents in a single zipped attachment (with the subject: GEM DIAMOND – Application ESR 6):

1. a full CV (with the relevant details for checking the eligibility criteria)

2. a copy of your passport/ID
3. a personal profile form (including CV)
4. a scientific profile form (including expression of interest, statement of motivation and research project with a predetermined theme and detailed in the following heading)
5. an academic course file with the bachelor's and master's degrees scanned
6. a proof of language proficiency in English
7. two academic letters of recommendation
8. a self-declaration that the candidate has not resided/worked in Romania for 12 months during the last 3 years

### **Application files selection**

Applicants' files will be reviewed within one working day from the end of the submission period in order to determine their suitability for the vacant post according to the specific criteria and requirements outlined in the published vacancy notice.

The results of the application files selection will be posted on **05.07.2022**, by indicating the registration number of the application file.

Appeals against the results of the application files selection can be submitted within one working day from the date of posting the results, to **Human Resources Department** (Str. I.C. Bratianu nr.14) or will email to **mirabela.istrate@ubbcluj.ro**.

Appeals will be answered within one working day after the submission deadline.

Only shortlisted candidates following the reviewing of application files will participate in the selection tests.

### **Recruitment proceedings**

**1. Application files screening** according to the following criteria:

- scientific/professional activity of the candidate
- experience in the required field
- quality of scientific collaborations, depending on the candidate's field of expertise
- candidate participation in research-development projects

**2. Written Research Project with the theme on "The 'resistance' social movement: towards a re-politicisation of the European public sphere"**. The project will focus on the societal mobilization networks (urban, regional, national or supranational) and will explore how EU instruments have impacted social mobilisation contesting institutions, norms, values and practices associated with liberal democracy.

The specific project proposal should be 2-3 pages long, including a research question, a theoretical framework, a methodological strategy and a justification for the suggested empirical choices) A substantial breach of this will result in the application being excluded from consideration.

**3. Interview.** Candidates will be evaluated according to the eligibility criteria and the following criteria for the scientific evaluation:

- Educational track records
- Scientific quality of the CV
- Draft project
- Expected individual impact and benefit to the researcher and to the project
- Previous experiences in the subject areas relevant to the GEM-DIAMOND research programme

The interviews will take place in the period **11.07.2022 – 20.07.2022, online**. The short-listed candidates will be informed in advance about the details (date, time and link of the interview).

The final score of the recruitment and selection process is calculated as the arithmetic mean of the scores obtained in the selection tests. The candidate who obtained the highest final score will be admitted, but applicants must score a minimum of 7 points in each competition test.

In case of equal final scores, ranking is performed by considering the interview score as a tiebreaker.

### **Results and appeals**

The results of the recruitment and selection process will be published on the official website of the institution on **21.07.2022**, by indicating the registration number of the application file.

Candidates who are not satisfied with the outcome of their assessment will have the right to appeal within maximum one working day from the publishing of the results.

Appeals will be submitted to **Human Resources Department** (Str. I.C. Bratianu nr.14) or will email to **mirabela.istrate@ubbcluj.ro**. Appeals will be answered within one working day after the submission deadline.

**NOTE:** In order to be hired, the selected candidate has the obligation:

- to follow the procedure regarding the recognition / equivalence of MEC and CNRED books of the diplomas of studies for EU and non-EU candidates are subject to the process of ([Documents Required when Registering for the Admission Contest | Institute for doctoral studies \(ubbcluj.ro\)](#))

- to obtain the quality of PhD student at Babeş-Bolyai University

Additional information can be obtained at [www.gem-diamond.eu](http://www.gem-diamond.eu) or [miscoiu.sergiu@ubbcluj.ro](mailto:miscoiu.sergiu@ubbcluj.ro)

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