



JOB VACANCY ANNOUNCEMENT

Babes-Bolyai University seeks to fill the position/positions of RESEARCH ASSISTANT, vacant within the project ROMIMAG with the title *The Encyclopedia of Romanian Imaginaries. Historical Patrimony and Cultural-Linguistic Identities*, project number 49PCCDI/2018, code: PN-III-P1-1.2-PCCDI-2017-0326, on a fixed-term contract (established according to the funding of the project), part-time/full time.

Required qualifications for applicants¹:

- Graduate of the Faculty of Letters
- PhD student/doctor in Philology
- Academic communication skills, in at least two languages: English and French
- Editorial skills
- fulfilling the standards provided in the Competition Methodology for filling vacant teaching and research positions in UBB - approved by Senate Decision no. 22338/03.12.2018, art.11

(https://www.ubbcluj.ro/ro/infoubb/posturi_vacante/files/METODOLOGIE_concurs_ocupare_posturi_aprilie_2020.pdf)

Application file

In order to apply for the vacancy recruitment process, the applicants will submit to Registry of Babes-Bolyai University (M. Kogălniceanu Street no. 1) or will email to the following addresses: alinmihaila@gmail.com și pirv.delia@ubbcluj.ro, **until 15.04.2021, at 12:00**, the following documents:

1. application for recruitment and selection process (standard form)
2. copy of the document proving the identity
3. copies of documents proving the level of qualification and other specialisations pursued (copies of the baccalaureate diploma, bachelor's degree and master's degree)
4. documents proving the professional experience required for the position, if applicable
5. curriculum vitae in Europass format
6. list of published papers: minimum 3 articles in BDI magazines or in volumes in the field of literary imaginary (mandatory condition for participating in the contest)
7. certificate attesting the candidate doctoral student status of the candidate or copy of the doctoral degree, other diplomas or scientific or academic titles
8. other documents relevant to the recruitment and selection process.

¹ NOTE! To be considered for this position the candidate must fulfill UEFISCDI criteria for PCCDI research projects (available on <https://uefiscdi.ro/proiecte-complexe-realizate-in-consortii-cdi-pccdi>).

Application files selection

Applicants' files will be reviewed within one working day from the end of the submission period in order to determine their suitability for the vacant post according to the specific criteria and requirements outlined in the published vacancy notice.

The results of the application files selection will be posted on **16.04.2021**, by indicating the registration number of the application file.

Appeals against the results of the application files selection can be submitted within one working day from the date of posting the results, at (email address) pirv.delia@ubbcluj.ro.

Appeals will be answered within one working day after the submission deadline.

Only shortlisted candidates following the reviewing of application files will participate in the selection tests.

Recruitment proceedings

1. Application files screening according to the following criteria:

- scientific/professional activity of the candidate
- experience in the required field
- quality of scientific collaborations, depending on the candidate's field of expertise
- candidate participation in research-development projects
- other relevant criteria: the existence of published scientific papers, referred to in point 6 of the list of documents required for the dossier.

2. Interview assessing the extent to which candidates meet the criteria that are necessary for successful performance in the position, motivation and readiness assessed according to the following criteria:

- professional knowledge
- abilities and skills required to perform the job
- candidate's motivation
- the interview will consist of three sections:
 - **Section 1:** Writing and presenting an essay, on a topic chosen by the committee, considering the following topic:
 - a. The concept of imaginary
 - b. Imaginary regimes and semantic basins
 - c. The postmodern literary imaginary
 - **Section 2:** ICT (text revision, word processing on the computer, word processing in word program).
 - **Section 3:** A debate/discussion, in which will be analyzed: research activity, CV, list of specific publications in the field of literary imaginary.

The interview will take place on **22.04.2021**, starting at 10:00 in online format (the access link will be sent to each candidate, after displaying the results of the selection of files).

The final score of the recruitment and selection process is calculated as the arithmetic mean of the scores obtained in the selection tests. The candidate who obtained the highest final score will be admitted, but applicants must score a minimum of 7 points in each competition test.

In case of equal final scores, ranking is performed by considering the interview score as a tiebreaker.

Results and appeals

The results of the recruitment and selection process will be published on the official website of the institution on **22.04.2021**, by indicating the registration number of the application file.

Candidates who are not satisfied with the outcome of their assessment will have the right to appeal within maximum one working day from the publishing of the results.

Appeals will be submitted at email address pirv.delia@ubbcluj.ro. Appeals will be answered within one working day after the submission deadline.

Additional information can be obtained at email address alinmihaila@gmail.com.

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