



MESSAGE AND INTEROFFICE MEMO
regarding the measures taken by Babeş-Bolyai University of Cluj-Napoca,
in compliance with the Government Resolution No. 856 of 14.10.2020
and the Resolution of
the National Committee for Emergencies No. 52 of 05.11.2020

Dear UBB fellow colleagues, students/academic and administrative staff,

Unfortunately, the pandemic is extending, and therefore we must reorganise to insure the health of our community, the unfolding of academic activities and the income necessary for each of us.

Therefore, considering the art. 2 of Resolution No. 52 of 05.11.2020 regarding the added measures necessary to prevent and fight the effects of the COVID-19 pandemic, the measures in art. 11 of Addendum 3 – Measures for the decrease of the risk impact, in Government Resolution No. 856 of 14.10.2020 regarding the prolongation of the state of alert in Romania beginning with 15 October 2020, as well as establishing the measures applied during this time for preventing and fighting the effects of the COVID-19 pandemic.

Considering the need to insure employee safety and the need to continue the current activity of our institution, we inform you of the following:

1. Employees may work from home, upon signing additional documents to individual employment contracts, or upon the employer's unilateral decision, should such a decision be stipulated by laws in force.
2. The actual time and manner of working from home will be established by each head of administrative department (Rector's Office and its units, General Administrative Directorate, faculties and other units under the direct subordination of the Rector's Office), with the Rector's approval, by work provision, filled in and signed by the head of the department. This internal provision is meant to organise the working hours so as to insure UBB employees' safety during this period of time, according to the national measures.
3. The graphic for the organisation of the working hours, accepted by the above mentioned work provision, will specify the way employees will work in rotation.
4. We remind you that didactic/research staff and students will continue their usual online activities, in compliance with legal provisions. Aside from the didactic activities, we recommend that other academic activities (e.g., research, individual study etc.) also be carried through online/at distance.
5. The said measures will be implemented for 30 days; at the end of this period, based on the evolution of the epidemiological situation, the university government will decide whether to maintain, eliminate or modify them, depending on the case.

Prof. Daniel David, Ph.D.
Rector of Babeş-Bolyai University

Cluj-Napoca, 6th November 2020