



17th March 2020

INTEROFFICE MEMO
regarding the implementation of the respective measures
during the state of emergency
at Babeş-Bolyai University

Considering the decree issued by the Romanian President regarding the state of emergency within the country and the urgent need for measures that limit the spread of the COVID-19 SARS-CoV-2 pandemic, we hereby notify you of the following:

1. Each head of administrative department guarantees the good course of activities, according to the volume of labour.
2. Employees who have children under the age of 12 benefit from paid leave of absence, upon request, in compliance with Law 19/2020 regarding granting parents leave of absence for children supervision, given the temporary closing of schools.

The heads of administrative departments may address the Directorate for Human Resources to ask for clarifications regarding the application of this procedure in the case of employees who request paid leave of absence.

Employees whose spouses work within the system of national defence, penitentiaries, public health units and other categories will be granted priority, as established by order of the minister of internal affairs, the minister of economy, energy and business and the minister of transportation, infrastructure and communication, depending on the case.

3. The mentioned measures are applied with the guarantee of the good functioning of all institution departments, prioritising elderly employees who suffer from chronic diseases and pregnant women.

Babeş-Bolyai University Management