

Educational Programme	Master degree programme on: Human Resources and Organizational Health
Degree awarded	MA degree
Standard Length of Studies (Number of ECTS credits)	4 semesters; 130 credits
Type of study	Full time
Higher Education Institution	Babes-Bolyai University of Cluj-Napoca
Faculty/Department	Department of Psychology and Education Sciences
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Profile of the Degree Programme	Academic and Professional Master
Target Group/Addresses	Graduate students in psychology or social/behavioral sciences
Entrance Conditions	Bachelor thesis grade (20%) + Interview (80%)
Further Education Possibilities	PhD program
Description of Study	The programme offers knowledge and practice in personnel, work, organization, and health psychology from an applied which facilitates positive changes at individuals, groups and organizational level.
Purposes of the Programme	To improve psychological services market for the working world (business and public sector organizations) by the development of transversal and of subject-specific professional competences.
Specialization/Area of Expertise	Human Resources; Organizational and Work Psychology; Occupational Health
Extra Peculiarities	Practice-based teaching strategies
Practical Training	Practical modules supported by Joint Projects of Babes-Bolyai University and Romanian Organizations
Final Examinations	Master Dissertation defense
Gained Abilities and Skills	Professional competences in the fields of: human resource management, organizational diagnosis and organizational development, training, counseling and coaching, organizational health diagnosis and development, etc.
Job Placement, Potential Field of Professional Activity	Internal or external consultants for public and private sector organizations.